

## President's Council Meeting Notes

### April 8, 2022

- 1) Welcome** – Michael Evans welcomed all and noted that he will continue to discuss leadership in these meetings. There was a sign at his former institution that read, “Do the right thing every time.” When the “right thing” clashes with policy and/or precedence, then policy/precedence must lose. Even when doing the “right thing” means extra effort, do it anyway.

Michael asked for a volunteer from the Council to discuss an aspect of leadership at the next meeting. Grey Seay volunteered for this task and will present on May 13, 2022.

Michael offered updates on the following:

- Indoor Recreation Facility – The program statement for this project has been completed and will be presented for approval at the upcoming (4/20) Board of Trustees meeting. It will then go to the State for bond funding. Michael will be working with our Foundation to raise the additional \$2.5 - 3 million needed. He showed a hard copy of the program statement with renderings of the proposed facilities.
  - 10-Year Master Plan – This document is being developed and will be the result of an extensive review of our facility needs over the next 10 years. The Plan will be presented to the Board of Trustees at their April 20 meeting on campus.
  - Geothermal Heating & Cooling – Additional buildings (CATS & Library) are to have geothermal installed this summer. This will mean that the quad will be torn up to install the well field, resulting in a redesign of the quad with ADA improvements along with furniture and lighting additions.
  - Fifth Street Repairs (from AWAC to Hoyt Street) – This project has, unfortunately, been delayed to next summer (2023).
- 2) Good News** - Several departments communicated highlights, including the following:
    - Eulanda Cade – Sexual Assault Awareness Month (SAAM) events are underway. Over 225 people participated in the kickoff on Monday! Events will continue all month including encouraging everyone to wear teal on Tuesdays. See posters around campus for details.
    - Jesse Dorman – The Financial Aid office has packaged 161 students thus far for the fall semester. This is one month ahead of last year's status!
    - Max Kathol – The School of Professional Studies will have a new Business Finance major available this fall. In addition, the Healthcare Administration program is currently being reviewed by Faculty Senate. Max reported that Jody Woodworth is being promoted to Associate Professor. SPS is also pleased to have new computers for their department.
    - Wayne Albury – The men's bowling team continues to collect awards – most recently the HEART conference sportsmanship award. Our new head football coach, Phil Ockinga, has arrived and started practice with the team already. Athletics is happy to have a new trainer on board as well – Nicholas Berry.
    - Tim Borchers – The Higher Learning Commission peer review campus visit went very well. The reviewers were very impressed with our participation and really liked the “vibe” at Peru State.
    - Dwayne Chism – Our teacher candidates are being placed in jobs – so far 13 of 21 have been placed. The SOE is having panel interviews today so candidates can practice

interview skills. Dwayne reported that a new Future Teacher Academy partnership with area high schools will launch this fall and will be working to grow the SOE. Also, a big shout out to our four strength & conditioning students who received national awards.

- Gina Bittner – Happy to report that we have a student who will be receiving an award at the upcoming National SHAPE Conference. We also have education students who have received awards from their work with Pawnee City schools.
- Cindy Cammack – The Admissions team recently attended a conference in Kansas City where Austin and Ashleigh gave a great presentation about managing school visits.
- Paul Hinrichs – The spring vocal concert went well last night and the spring band concert is set for April 21. Jazz on the Green will be on April 28 and a farewell reception for Dr. Crook and Dr. Nevitt is also scheduled for that day. Excited to report that a student has expressed interest in the Sound & Lighting internship!
- Heather Rinne – We have 170 students planning to attend commencement on May 7.

### 3) Updates

- a. **Enrollment** – Jesse Dorman reported that we are still waiting on many student-athletes to make their decision. The new football coach hiring should help this process. It has been a challenging year – we are 25% behind in applications and 30% behind in admits. We have 103 orientation registrations thus far, which is down 21% from last year.

On a positive note, we have more scholarship funding than ever before. The foundation scholarships are now being awarded out of the Admissions office, which will help influence students to select Peru State. More than 100 foundation scholarships have already been given this spring.

We have doubled the number of Career Scholarships we are offering and we have launched two new scholarships. Our admissions staff are calling students to encourage them in their decision-making. There has also been an uptick in parents inquiring on behalf of their students due to affordability at Peru State vs the other schools they are considering.

Campus Housing is behind for incoming new students but up 54% for returning students!

Cindy Cammack reported that Admissions is hosting several high school counselors for lunch today. She also noted that Athletics is partnering well with Admissions in their communications with potential students.

- b. **Spring Events** – Amy Mincer reported the following events for all to note on calendars:
  - April 14 - Research & Creative Expo (morning) with Thousand Oaks Alumni Awards (2:00 in PAC)
  - April 20-21 – Board of Trustees meetings on campus
  - April 20 – Inauguration ceremony for President Evans (ceremony in PAC at 4:30 p.m., followed by reception in AWAC 5:30-7:00 p.m.)
  - April 28 – Retirement reception for Dr. Crook and Dr. Nevitt (3:30-5:00 p.m. in PAC)
  - April 29 – Peru City-Wide Clean Up (9:00-11:00 a.m.)
  - April 30 – Baseball Alumni Reunion (picnic at noon; alumni recognition between games)
  - May 2 – Employee Recognition Lunch (noon in Student Center)
  - May 7 – Commencement (10:00 a.m. in AWAC)

- c. **Facilities** – Keith Bailey reported on the following:
- Grounds – Local landscape professionals will be coming to campus for spring grounds spruce-up.
  - Staffing – They are still short-staffed; please be patient.
  - HVAC – HEERF funding has provided for new units at Complex, Morgan, and Faculty Housing.
  - Stitch Building – They have added shelving to help with organization.
  - Cooling Tower – The tank will be cleaned next week for the first time in 10 years.
  - Water Softeners – New units are being installed in the Complex and Student Center.
  - Library – The shelving repair has been completed.
  - Boilers #1 & #2 – The maintenance needed to improve their performance is nearly complete.
  - Vans – Two of the campus vans were vandalized and are being repaired. They should be fixed by the end of next week.
  - Hoyt Lighting – The audit has been completed and we received \$7,000 rebate for this project.
  - Field House Lighting – They are hoping to replace fixtures in this building.
  - Hoyt Chiller – It is nearly ready to go for the summer.

#### 4) **Announcements**

- Tim Borchers
  - Today is the deadline for completing the Great Colleges to Work For survey – please participate.
  - Please encourage students to complete their student surveys before the end of the semester.
  - We have hired a new writing director – Laura French. She is getting started and will have office hours (located in Library) beginning April 21.
- Max Kathol – Next year we will have an international business study abroad trip to Japan (20 slots available). There will also be a group going to Germany and Poland to study the holocaust.
- Jon Robertson – The audits are underway and keeping Deonte and Jon quite busy. They must prioritize their work, so your patience is appreciated.

5) **Future meeting dates** – Second Friday of month at 11:00 a.m. in CATS. Next meeting is May 13, 2022.