

President's Council Meeting Notes – November 2, 2018

1) Welcome – President Hanson thanked all for attending and introduced Steve Hotovy, Vice Chancellor of Facilities and Information Technology, from the System Office. Steve came to campus today for construction meetings and the Time Capsule burial.

2) Good News - Several departments communicated highlights, including the following:

- Debbie White – Signage is being installed on all campus buildings.
- Tim Borchers – Mark your calendar for Feb. 18, 2019, when we will be hosting 600-700 area teachers who will be holding an in-service meeting on our campus that day. It will take a group effort to host this large contingency of educators!
- Gene Beardslee – The upgrade to our internet link is complete, resulting in more bandwidth and backup. This will cut our internet cost in half.
- Jesse Dorman – Announced for Wayne Albury that our student-athletes are using tutoring services 40% more this year. In addition, the pancake breakfast for freshmen was a big success. Students were assisted with their spring registration. Jesse also announced that next week we will host dining service vendors on campus for their Request for Proposal event.
- Crystal Hutson – Student orgs have been very active. She encouraged all to please support them!
- Greg Galardi – Sheri Grotirian and Max Kothol are currently accompanying students to a leadership conference where the keynote speaker is a PSC graduate. Go Bobcats!
- President Hanson – Tomorrow is Senior Day at the football game. Kaelia Nelson's parents will be on campus for the memorial bench dedication. Justin Haystrand's mother and heart recipient will be on campus as well. The heart recipient will be doing the coin toss before the game. In addition, our new chancellor, Paul Turman, will be starting January 2, 2019. He will have an informal visit to Peru prior to that.

3) Updates

- A SEM** – President Hanson announced that the SEM committee has made their recommendations to him and the Cabinet is currently working on funding strategies to support the suggested programs. When decisions have been made, a campus announcement will be forthcoming.
- B System Strategic Initiative** – President Hanson reported that he has attended over a dozen meetings across the region with area leaders and employers. The Colleges are gathering rural workforce development needs from these listening sessions. They will present their findings to the System Office for use in the plan presented to the Governor.
- C Enrollment** – Jesse Dorman noted that spring enrollment looks like it will be the same as last year. Freshmen prospects for fall 2019 are up quite a bit, however, and activities the next couple of months will help towards that. Thanks to all who help with efforts to boost enrollment, including the Tour-n-Tailgate event planned for tomorrow. This will bring approximately 250 additional people to campus!
- D Budget** – On behalf of Tammie Hart, Debbie White distributed a budget handout showing projections to the end of the year. The funding deficit this year will be covered by carry forward. Feel free to contact Debbie or Tammie with questions.
- E Facilities** – Jill McCormick reported that they are working on winterization and cleaning up “loose ends” on projects across campus. Steve Hotovy from the System Office noted that the Performing Arts Center will be much completed by November 12 and available for use by College 101 that day.

4) Survey Results –

Kristin Buscher, Director of Assessment, presented results from the *Great Colleges to Work For* survey. This is the nation's largest higher education survey, with results allowing us to see how Peru State compares with other institutions in employee satisfaction. It was the College's second time to participate in the survey and there are many improvements compared with the first year responses

(2016). This year, 253 institutions participated in the survey, which measures feedback on 15 dimensions, rated on a 1-5 scale.

Kristin distributed handouts detailing the dimension descriptions and classification guidelines, as well as the confidentiality statement. Some have expressed concerns about sharing honest responses due to questions about confidentiality. Kristin assured all that survey responses are completely confidential.

A few of the results are listed here, compared with 2016:

	<u>2016</u>	<u>2018</u>
# Participated	68	92
Response Rate (National average 44%)	42.5%	53.5%
Highest Performing Dimension	Pride	Supervisor/Dept. Chairs
Second Highest Dimension	Job Satisfaction/Support	Pride
Lowest Performing Dimension	Respect & Appreciation	Policies/Resources/Efficiency
Second Lowest Dimension	Policies/Resources/Efficiency	Fairness

Kristin offered additional handouts explaining the top five themes in response to the following two questions:

➤ What do you appreciate most about working at this institution?

- Commitment to College and Students
- Relationships with Colleagues
- Working with Students
- Friendly and Welcoming Community
- Supportive Leadership

➤ What would make this institution a better place to work?

- Pay and Benefits
- Employee Relations
- Leadership
- Equity and Fairness
- Work/Life Balance and Flexibility

The survey response data will be used in connection with these Strategic Plan KPIs:

- Goal 1, Outcome 3 - Peru State College students will learn from excellent faculty members who create innovative and engaging learning experiences and contribute to their academic disciplines.
- Goal 2, Outcome 3 - Peru State College will enhance the safety and accessibility of the campus environment while developing effective partnerships to meet emerging needs.
- Goal 4, Outcome 1 - Peru State College will attract and retain an engaged, professionally active faculty and staff, cultivating a College-wide culture of organizational integrity, effectiveness, openness and unity.

Kristin noted that Dr. Hanson is asking all three of the Senates to identify ways to improve the areas of concern in the survey and present those ideas at their next meeting with him. She also noted that these results are available on the shared drive in the iresearch folder. Anyone with questions should feel free to contact her (kbuscher@peru.edu or ext. 2298).

5) Time Capsule Burial – The President’s Council was asked to walk to Sesquicentennial Plaza outside of the new Performing Arts Center for the internment of the Time Capsule. This capsule had been filled with relevant items after the commencement ceremony in May 2018. Retired history professor, Dr. Spencer Davis, returned to campus to take part in the ceremony, as did Dr. Sara Crook and students from Phi Alpha Theta. The capsule was successfully buried where it will remain until opened for the bicentennial in 2067.

6) Future meeting dates – Next meeting will be December 14. Regular meetings are the second Friday of each month, September-June.